

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F.	6 Wo. F. & F.
								14.64%	17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 01							Stundenlohn Klasse 01		
B3 10	36	75'832	49'372	5'833.24	191.78	269.23	34.72	39.80	40.64
B3 9	35	75'185	48'725	5'783.46	190.14	266.93	34.43	39.47	40.29
B3 8	34	74'539	48'079	5'733.77	188.51	264.64	34.13	39.13	39.95
B3 7	33	73'892	47'432	5'684.00	186.87	262.34	33.83	38.79	39.60
B3 6	32	73'246	46'786	5'634.30	185.24	260.04	33.54	38.45	39.25
B3 5	31	72'599	46'139	5'584.53	183.60	257.75	33.24	38.11	38.91
B3 4	30	71'955	45'495	5'534.99	181.97	255.46	32.95	37.77	38.56
B3 3	29	71'307	44'847	5'485.14	180.33	253.16	32.65	37.43	38.21
B3 2	28	70'661	44'201	5'435.45	178.70	250.87	32.35	37.09	37.87
B3 1	27	70'015	43'555	5'385.75	177.07	248.57	32.06	36.75	37.52
B2 10	26	69'368	42'908	5'335.98	175.43	246.28	31.76	36.41	37.17
B2 9	25	68'722	42'262	5'286.29	173.80	243.98	31.47	36.07	36.83
B2 8	24	68'077	41'617	5'236.67	172.16	241.69	31.17	35.73	36.48
B2 7	23	67'430	40'970	5'186.90	170.53	239.40	30.87	35.39	36.14
B2 6	22	66'783	40'323	5'137.12	168.89	237.10	30.58	35.05	35.79
B2 5	21	66'136	39'676	5'087.35	167.26	234.80	30.28	34.72	35.44
B2 4	20	65'491	39'031	5'037.74	165.62	232.51	29.99	34.38	35.10
B2 3	19	64'845	38'385	4'988.04	163.99	230.22	29.69	34.04	34.75
B2 2	18	64'197	37'737	4'938.27	162.35	227.92	29.39	33.70	34.40
B2 1	17	63'551	37'091	4'888.57	160.72	225.63	29.10	33.36	34.06
B1 14	16	62'905	36'445	4'838.88	159.09	223.33	28.80	33.02	33.71
B1 13	15	62'258	35'798	4'789.11	157.45	221.04	28.51	32.68	33.36
B1 12	14	61'613	35'153	4'739.49	155.82	218.75	28.21	32.34	33.02
B1 11	13	60'966	34'506	4'689.72	154.18	216.45	27.91	32.00	32.67
B1 10	12	60'320	33'860	4'640.02	152.55	214.15	27.62	31.66	32.33
B1 9	11	59'674	33'214	4'590.33	150.91	211.86	27.32	31.32	31.98
B1 8	10	59'027	32'567	4'540.56	149.28	209.56	27.03	30.98	31.63
B1 7	9	58'380	31'920	4'490.78	147.64	207.27	26.73	30.64	31.29
B1 6	8	57'736	31'276	4'441.25	146.01	204.98	26.44	30.31	30.94
B1 5	7	57'089	30'629	4'391.47	144.38	202.68	26.14	29.97	30.59
B1 4	6	56'442	29'982	4'341.70	142.74	200.39	25.84	29.63	30.25
B1 3	5	55'796	29'336	4'292.01	141.11	198.09	25.55	29.29	29.90
B1 2	4	55'150	28'690	4'242.31	139.47	195.80	25.25	28.95	29.55
B1 1	3	54'503	28'043	4'192.54	137.84	193.50	24.96	28.61	29.21
B1 0	2	53'857	27'397	4'142.84	136.20	191.21	24.66	28.27	28.86
AS	1	52'565	26'105	4'043.46	132.94	186.62	24.07	27.59	28.17

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F.	6 Wo. F. & F.
								14.64%	17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 02							Stundenlohn Klasse 02		
B3 10	36	78'207	51'747	6'015.92	197.78	277.66	35.81	41.05	41.91
B3 9	35	77'540	51'080	5'964.59	196.10	275.29	35.50	40.70	41.55
B3 8	34	76'873	50'413	5'913.34	194.41	272.92	35.20	40.35	41.20
B3 7	33	76'207	49'747	5'862.09	192.73	270.56	34.89	40.00	40.84
B3 6	32	75'540	49'080	5'810.76	191.04	268.19	34.59	39.65	40.48
B3 5	31	74'875	48'415	5'759.59	189.36	265.83	34.28	39.30	40.13
B3 4	30	74'207	47'747	5'708.26	187.67	263.46	33.98	38.95	39.77
B3 3	29	73'541	47'081	5'657.01	185.98	261.09	33.67	38.60	39.41
B3 2	28	72'875	46'415	5'605.76	184.30	258.73	33.37	38.25	39.05
B3 1	27	72'209	45'749	5'554.51	182.61	256.36	33.06	37.90	38.70
B2 10	26	71'542	45'082	5'503.26	180.93	254.00	32.76	37.55	38.34
B2 9	25	70'876	44'416	5'452.01	179.24	251.63	32.45	37.20	37.98
B2 8	24	70'209	43'749	5'400.68	177.56	249.26	32.15	36.85	37.62
B2 7	23	69'543	43'083	5'349.43	175.87	246.90	31.84	36.50	37.27
B2 6	22	68'875	42'415	5'298.11	174.18	244.53	31.54	36.15	36.91
B2 5	21	68'209	41'749	5'246.86	172.50	242.16	31.23	35.80	36.55
B2 4	20	67'543	41'083	5'195.61	170.81	239.80	30.93	35.45	36.20
B2 3	19	66'877	40'417	5'144.36	169.13	237.43	30.62	35.10	35.84
B2 2	18	66'210	39'750	5'093.11	167.44	235.07	30.32	34.75	35.48
B2 1	17	65'544	39'084	5'041.86	165.76	232.70	30.01	34.40	35.12
B1 14	16	64'877	38'417	4'990.53	164.07	230.33	29.71	34.05	34.77
B1 13	15	64'211	37'751	4'939.28	162.39	227.97	29.40	33.70	34.41
B1 12	14	63'543	37'083	4'887.95	160.70	225.60	29.09	33.35	34.05
B1 11	13	62'877	36'417	4'836.70	159.01	223.23	28.79	33.00	33.70
B1 10	12	62'211	35'751	4'785.45	157.33	220.87	28.48	32.66	33.34
B1 9	11	61'544	35'084	4'734.12	155.64	218.50	28.18	32.30	32.98
B1 8	10	60'877	34'417	4'682.87	153.96	216.13	27.87	31.96	32.62
B1 7	9	60'211	33'751	4'631.62	152.27	213.77	27.57	31.61	32.27
B1 6	8	59'543	33'083	4'580.22	150.58	211.39	27.26	31.25	31.91
B1 5	7	58'877	32'417	4'528.97	148.90	209.03	26.96	30.90	31.55
B1 4	6	58'210	31'750	4'477.72	147.21	206.66	26.65	30.56	31.19
B1 3	5	57'544	31'084	4'426.47	145.53	204.30	26.35	30.21	30.84
B1 2	4	56'878	30'418	4'375.22	143.84	201.93	26.04	29.86	30.48
B1 1	3	56'211	29'751	4'323.89	142.16	199.56	25.74	29.51	30.12
B1 0	2	55'544	29'084	4'272.64	140.47	197.20	25.43	29.16	29.77
AS	1	54'211	27'751	4'170.06	137.10	192.46	24.82	28.46	29.05

* Koordinationsabzug CHF 26460
 ** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 Tage
 ***Grundlohn ohne 13. Monatslohn (GL/13*12/260)
 **** 1/2184 des Grundlohnes inkl. 13. Monatslohn

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F. & F.	6 Wo. F. & F.
								14.64%	17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 03							Stundenlohn Klasse 03		
B3 10	36	80'974	54'514	6'228.77	204.78	287.48	37.08	42.50	43.39
B3 9	35	80'285	53'825	6'175.73	203.04	285.03	36.76	42.14	43.02
B3 8	34	79'594	53'134	6'122.62	201.29	282.58	36.44	41.78	42.65
B3 7	33	78'903	52'443	6'069.50	199.55	280.13	36.13	41.42	42.28
B3 6	32	78'213	51'753	6'016.38	197.80	277.68	35.81	41.05	41.91
B3 5	31	77'523	51'063	5'963.34	196.06	275.23	35.50	40.69	41.54
B3 4	30	76'833	50'373	5'910.23	194.31	272.78	35.18	40.33	41.17
B3 3	29	76'143	49'683	5'857.19	192.57	270.33	34.86	39.97	40.81
B3 2	28	75'454	48'994	5'804.15	190.82	267.88	34.55	39.61	40.44
B3 1	27	74'763	48'303	5'751.03	189.08	265.43	34.23	39.24	40.07
B2 10	26	74'073	47'613	5'697.92	187.33	262.98	33.92	38.88	39.70
B2 9	25	73'381	46'921	5'644.72	185.58	260.53	33.60	38.52	39.32
B2 8	24	72'693	46'233	5'591.76	183.84	258.08	33.28	38.16	38.96
B2 7	23	72'001	45'541	5'538.57	182.09	255.63	32.97	37.79	38.59
B2 6	22	71'312	44'852	5'485.53	180.35	253.18	32.65	37.43	38.22
B2 5	21	70'623	44'163	5'432.57	178.61	250.73	32.34	37.07	37.85
B2 4	20	69'932	43'472	5'379.38	176.86	248.28	32.02	36.71	37.48
B2 3	19	69'241	42'781	5'326.26	175.11	245.83	31.70	36.35	37.11
B2 2	18	68'552	42'092	5'273.22	173.37	243.38	31.39	35.98	36.74
B2 1	17	67'861	41'401	5'220.10	171.62	240.93	31.07	35.62	36.37
B1 14	16	67'172	40'712	5'167.07	169.88	238.48	30.76	35.26	36.00
B1 13	15	66'482	40'022	5'114.03	168.13	236.03	30.44	34.90	35.63
B1 12	14	65'792	39'332	5'060.91	166.39	233.58	30.12	34.53	35.26
B1 11	13	65'101	38'641	5'007.79	164.64	231.13	29.81	34.17	34.89
B1 10	12	64'411	37'951	4'954.68	162.89	228.68	29.49	33.81	34.52
B1 9	11	63'721	37'261	4'901.64	161.15	226.23	29.18	33.45	34.15
B1 8	10	63'031	36'571	4'848.52	159.40	223.78	28.86	33.09	33.78
B1 7	9	62'340	35'880	4'795.41	157.66	221.33	28.54	32.72	33.41
B1 6	8	61'651	35'191	4'742.37	155.91	218.88	28.23	32.36	33.04
B1 5	7	60'961	34'501	4'689.33	154.17	216.43	27.91	32.00	32.67
B1 4	6	60'269	33'809	4'636.06	152.42	213.97	27.60	31.64	32.30
B1 3	5	59'580	33'120	4'583.10	150.68	211.53	27.28	31.27	31.93
B1 2	4	58'891	32'431	4'530.06	148.93	209.08	26.96	30.91	31.56
B1 1	3	58'199	31'739	4'476.86	147.18	206.62	26.65	30.55	31.19
B1 0	2	57'510	31'050	4'423.82	145.44	204.18	26.33	30.19	30.82
AS	1	56'130	29'670	4'317.67	141.95	199.28	25.70	29.46	30.08

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F. & F.	6 Wo. F. & F.
								14.64%	17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 04							Stundenlohn Klasse 04		
B3 10	36	84'148	57'688	6'472.89	212.81	298.75	38.53	44.17	45.09
B3 9	35	83'430	56'970	6'417.67	210.99	296.20	38.20	43.79	44.71
B3 8	34	82'713	56'253	6'362.53	209.18	293.66	37.87	43.42	44.33
B3 7	33	81'997	55'537	6'307.47	207.37	291.11	37.54	43.04	43.94
B3 6	32	81'278	54'818	6'252.18	205.55	288.56	37.22	42.66	43.56
B3 5	31	80'562	54'102	6'197.04	203.74	286.02	36.89	42.29	43.17
B3 4	30	79'844	53'384	6'141.83	201.92	283.47	36.56	41.91	42.79
B3 3	29	79'126	52'666	6'086.61	200.11	280.92	36.23	41.53	42.40
B3 2	28	78'410	51'950	6'031.55	198.30	278.38	35.90	41.16	42.02
B3 1	27	77'692	51'232	5'976.33	196.48	275.83	35.57	40.78	41.64
B2 10	26	76'977	50'517	5'921.27	194.67	273.29	35.25	40.41	41.25
B2 9	25	76'259	49'799	5'866.06	192.86	270.74	34.92	40.03	40.87
B2 8	24	75'540	49'080	5'810.76	191.04	268.19	34.59	39.65	40.48
B2 7	23	74'824	48'364	5'755.70	189.23	265.65	34.26	39.28	40.10
B2 6	22	74'106	47'646	5'700.48	187.41	263.10	33.93	38.90	39.71
B2 5	21	73'390	46'930	5'645.35	185.60	260.55	33.60	38.52	39.33
B2 4	20	72'673	46'213	5'590.21	183.79	258.01	33.28	38.15	38.95
B2 3	19	71'957	45'497	5'535.15	181.98	255.47	32.95	37.77	38.56
B2 2	18	71'238	44'778	5'479.85	180.16	252.92	32.62	37.39	38.18
B2 1	17	70'521	44'061	5'424.71	178.35	250.37	32.29	37.02	37.79
B1 14	16	69'804	43'344	5'369.58	176.53	247.83	31.96	36.64	37.41
B1 13	15	69'086	42'626	5'314.28	174.72	245.27	31.63	36.26	37.02
B1 12	14	68'370	41'910	5'259.22	172.91	242.73	31.30	35.89	36.64
B1 11	13	67'653	41'193	5'204.08	171.09	240.19	30.98	35.51	36.26
B1 10	12	66'935	40'475	5'148.87	169.28	237.64	30.65	35.13	35.87
B1 9	11	66'218	39'758	5'093.73	167.47	235.10	30.32	34.76	35.49
B1 8	10	65'502	39'042	5'038.59	165.65	232.55	29.99	34.38	35.10
B1 7	9	64'784	38'324	4'983.37	163.84	230.00	29.66	34.01	34.72
B1 6	8	64'066	37'606	4'928.16	162.02	227.45	29.33	33.63	34.33
B1 5	7	63'349	36'889	4'873.02	160.21	224.91	29.01	33.25	33.95
B1 4	6	62'632	36'172	4'817.88	158.40	222.36	28.68	32.88	33.56
B1 3	5	61'916	35'456	4'762.74	156.58	219.82	28.35	32.50	33.18
B1 2	4	61'198	34'738	4'707.53	154.77	217.27	28.02	32.12	32.80
B1 1	3	60'481	34'021	4'652.39	152.96	214.73	27.69	31.75	32.41
B1 0	2	59'764	33'304	4'597.25	151.14	212.18	27.36	31.37	32.03
AS	1	58'329	31'869	4'486.82	147.51	207.08	26.71	30.62	31.26

* Koordinationsabzug CHF 26460

** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 Tage

***Grundlohn ohne 13. Monatslohn (GL/13*12/260)

**** 1/2184 des Grundlohnes inkl. 13. Monatslohn

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F. & F.	6 Wo. F. & F.
								14.64%	17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 05							Stundenlohn Klasse 05		
B3 10	36	87'760	61'300	6'750.76	221.94	311.57	40.18	46.07	47.03
B3 9	35	87'013	60'553	6'693.29	220.05	308.92	39.84	45.67	46.63
B3 8	34	86'264	59'804	6'635.66	218.16	306.26	39.50	45.28	46.23
B3 7	33	85'516	59'056	6'578.19	216.27	303.61	39.16	44.89	45.83
B3 6	32	84'768	58'308	6'520.64	214.38	300.95	38.81	44.50	45.43
B3 5	31	84'020	57'560	6'463.09	212.49	298.30	38.47	44.10	45.03
B3 4	30	83'273	56'813	6'405.62	210.60	295.64	38.13	43.71	44.63
B3 3	29	82'523	56'063	6'347.91	208.70	292.98	37.79	43.32	44.22
B3 2	28	81'777	55'317	6'290.52	206.81	290.33	37.44	42.93	43.82
B3 1	27	81'029	54'569	6'232.97	204.92	287.68	37.10	42.53	43.42
B2 10	26	80'280	53'820	6'175.42	203.03	285.02	36.76	42.14	43.02
B2 9	25	79'532	53'072	6'117.87	201.14	282.36	36.42	41.75	42.62
B2 8	24	78'785	52'325	6'060.40	199.25	279.71	36.07	41.36	42.22
B2 7	23	78'037	51'577	6'002.85	197.35	277.05	35.73	40.96	41.82
B2 6	22	77'288	50'828	5'945.22	195.46	274.39	35.39	40.57	41.42
B2 5	21	76'541	50'081	5'887.75	193.57	271.74	35.05	40.18	41.02
B2 4	20	75'793	49'333	5'830.20	191.68	269.09	34.70	39.78	40.62
B2 3	19	75'046	48'586	5'772.73	189.79	266.43	34.36	39.39	40.22
B2 2	18	74'296	47'836	5'715.11	187.89	263.77	34.02	39.00	39.82
B2 1	17	73'549	47'089	5'657.63	186.00	261.12	33.68	38.61	39.41
B1 14	16	72'801	46'341	5'600.08	184.11	258.47	33.33	38.21	39.01
B1 13	15	72'053	45'593	5'542.54	182.22	255.81	32.99	37.82	38.61
B1 12	14	71'305	44'845	5'484.99	180.33	253.15	32.65	37.43	38.21
B1 11	13	70'558	44'098	5'427.51	178.44	250.50	32.31	37.04	37.81
B1 10	12	69'810	43'350	5'369.97	176.55	247.84	31.96	36.64	37.41
B1 9	11	69'060	42'600	5'312.34	174.65	245.18	31.62	36.25	37.01
B1 8	10	68'312	41'852	5'254.79	172.76	242.53	31.28	35.86	36.61
B1 7	9	67'565	41'105	5'197.32	170.87	239.88	30.94	35.47	36.21
B1 6	8	66'818	40'358	5'139.85	168.98	237.22	30.59	35.07	35.81
B1 5	7	66'069	39'609	5'082.22	167.09	234.56	30.25	34.68	35.41
B1 4	6	65'321	38'861	5'024.67	165.19	231.91	29.91	34.29	35.01
B1 3	5	64'575	38'115	4'967.28	163.31	229.26	29.57	33.90	34.61
B1 2	4	63'825	37'365	4'909.65	161.41	226.60	29.22	33.50	34.20
B1 1	3	63'077	36'617	4'852.10	159.52	223.94	28.88	33.11	33.80
B1 0	2	62'330	35'870	4'794.63	157.63	221.29	28.54	32.72	33.40
AS	1	60'834	34'374	4'679.53	153.85	215.98	27.85	31.93	32.60

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F. & F.	6 Wo. F. & F.
								14.64%	17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 06							Stundenlohn Klasse 06		
B3 10	36	91'859	65'399	7'066.11	232.31	326.13	42.06	48.22	49.23
B3 9	35	91'076	64'616	7'005.84	230.33	323.35	41.70	47.81	48.81
B3 8	34	90'293	63'833	6'945.65	228.35	320.57	41.34	47.40	48.39
B3 7	33	89'511	63'051	6'885.45	226.37	317.79	40.98	46.99	47.97
B3 6	32	88'727	62'267	6'825.18	224.39	315.01	40.63	46.57	47.55
B3 5	31	87'944	61'484	6'764.91	222.41	312.23	40.27	46.16	47.13
B3 4	30	87'162	60'702	6'704.80	220.43	309.45	39.91	45.75	46.71
B3 3	29	86'379	59'919	6'644.53	218.45	306.67	39.55	45.34	46.29
B3 2	28	85'595	59'135	6'584.25	216.47	303.89	39.19	44.93	45.87
B3 1	27	84'813	58'353	6'524.06	214.49	301.11	38.83	44.52	45.45
B2 10	26	84'030	57'570	6'463.87	212.51	298.33	38.48	44.11	45.03
B2 9	25	83'247	56'787	6'403.60	210.53	295.55	38.12	43.70	44.61
B2 8	24	82'463	56'003	6'343.33	208.55	292.77	37.76	43.29	44.19
B2 7	23	81'682	55'222	6'283.21	206.57	289.99	37.40	42.88	43.77
B2 6	22	80'899	54'439	6'223.02	204.59	287.22	37.04	42.46	43.35
B2 5	21	80'116	53'656	6'162.74	202.61	284.43	36.68	42.05	42.93
B2 4	20	79'333	52'873	6'102.55	200.63	281.66	36.32	41.64	42.51
B2 3	19	78'550	52'090	6'042.28	198.65	278.87	35.97	41.23	42.09
B2 2	18	77'767	51'307	5'982.09	196.67	276.10	35.61	40.82	41.68
B2 1	17	76'985	50'525	5'921.89	194.69	273.32	35.25	40.41	41.26
B1 14	16	76'201	49'741	5'861.62	192.71	270.54	34.89	40.00	40.84
B1 13	15	75'418	48'958	5'801.35	190.73	267.75	34.53	39.59	40.42
B1 12	14	74'636	48'176	5'741.24	188.75	264.98	34.17	39.18	40.00
B1 11	13	73'853	47'393	5'680.96	186.77	262.20	33.82	38.77	39.58
B1 10	12	73'069	46'609	5'620.69	184.79	259.42	33.46	38.35	39.16
B1 9	11	72'287	45'827	5'560.50	182.81	256.64	33.10	37.94	38.74
B1 8	10	71'504	45'044	5'500.31	180.83	253.86	32.74	37.53	38.32
B1 7	9	70'720	44'260	5'440.04	178.85	251.08	32.38	37.12	37.90
B1 6	8	69'938	43'478	5'379.84	176.87	248.30	32.02	36.71	37.48
B1 5	7	69'154	42'694	5'319.57	174.89	245.52	31.66	36.30	37.06
B1 4	6	68'372	41'912	5'259.38	172.91	242.74	31.31	35.89	36.64
B1 3	5	67'590	41'130	5'199.26	170.93	239.97	30.95	35.48	36.22
B1 2	4	66'807	40'347	5'138.99	168.95	237.18	30.59	35.07	35.80
B1 1	3	66'023	39'563	5'078.72	166.97	234.40	30.23	34.66	35.38
B1 0	2	65'242	38'782	5'018.60	165.00	231.63	29.87	34.25	34.96
AS	1	63'675	37'215	4'898.06	161.03	226.06	29.16	33.42	34.12

* Koordinationsabzug CHF 26460

** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 Tage

***Grundlohn ohne 13. Monatslohn (GL/13*12/260)

**** 1/2184 des Grundlohnes inkl. 13. Monatslohn

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F. & F.	6 Wo. F. & F.
								14.64%	17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 07							Stundenlohn Klasse 07		
B3 10	36	96'467	70'007	7'420.51	243.96	342.48	44.17	50.64	51.70
B3 9	35	95'645	69'185	7'357.28	241.88	339.57	43.79	50.20	51.26
B3 8	34	94'823	68'363	7'294.05	239.80	336.65	43.42	49.77	50.82
B3 7	33	94'001	67'541	7'230.83	237.73	333.73	43.04	49.34	50.37
B3 6	32	93'180	66'720	7'167.68	235.65	330.82	42.66	48.91	49.93
B3 5	31	92'357	65'897	7'104.37	233.57	327.89	42.29	48.48	49.49
B3 4	30	91'535	65'075	7'041.15	231.49	324.98	41.91	48.05	49.05
B3 3	29	90'712	64'252	6'977.84	229.41	322.05	41.53	47.62	48.61
B3 2	28	89'889	63'429	6'914.54	227.33	319.13	41.16	47.18	48.17
B3 1	27	89'067	62'607	6'851.31	225.25	316.21	40.78	46.75	47.73
B2 10	26	88'245	61'785	6'788.09	223.17	313.30	40.41	46.32	47.29
B2 9	25	87'422	60'962	6'724.78	221.09	310.37	40.03	45.89	46.85
B2 8	24	86'601	60'141	6'661.63	219.01	307.46	39.65	45.46	46.41
B2 7	23	85'778	59'318	6'598.33	216.93	304.54	39.28	45.03	45.97
B2 6	22	84'957	58'497	6'535.18	214.86	301.62	38.90	44.59	45.53
B2 5	21	84'134	57'674	6'471.88	212.77	298.70	38.52	44.16	45.09
B2 4	20	83'311	56'851	6'408.57	210.69	295.78	38.15	43.73	44.65
B2 3	19	82'491	56'031	6'345.42	208.62	292.87	37.77	43.30	44.21
B2 2	18	81'668	55'208	6'282.12	206.54	289.94	37.39	42.87	43.77
B2 1	17	80'847	54'387	6'218.97	204.46	287.03	37.02	42.44	43.33
B1 14	16	80'024	53'564	6'155.67	202.38	284.11	36.64	42.01	42.88
B1 13	15	79'203	52'743	6'092.52	200.30	281.19	36.26	41.57	42.44
B1 12	14	78'380	51'920	6'029.22	198.22	278.27	35.89	41.14	42.00
B1 11	13	77'557	51'097	5'965.91	196.14	275.35	35.51	40.71	41.56
B1 10	12	76'736	50'276	5'902.76	194.06	272.44	35.14	40.28	41.12
B1 9	11	75'913	49'453	5'839.46	191.98	269.51	34.76	39.85	40.68
B1 8	10	75'092	48'632	5'776.31	189.91	266.60	34.38	39.42	40.24
B1 7	9	74'269	47'809	5'713.01	187.82	263.68	34.01	38.98	39.80
B1 6	8	73'447	46'987	5'649.78	185.75	260.76	33.63	38.55	39.36
B1 5	7	72'625	46'165	5'586.55	183.67	257.84	33.25	38.12	38.92
B1 4	6	71'802	45'342	5'523.25	181.59	254.92	32.88	37.69	38.48
B1 3	5	70'979	44'519	5'459.94	179.51	252.00	32.50	37.26	38.04
B1 2	4	70'157	43'697	5'396.72	177.43	249.08	32.12	36.83	37.60
B1 1	3	69'334	42'874	5'333.41	175.35	246.16	31.75	36.39	37.16
B1 0	2	68'513	42'053	5'270.27	173.27	243.24	31.37	35.96	36.72
AS	1	66'870	40'410	5'143.81	169.11	237.41	30.62	35.10	35.84

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F. & F.	6 Wo. F. & F.
								14.64%	17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 08							Stundenlohn Klasse 08		
B3 10	36	101'622	75'162	7'817.05	257.00	360.79	46.53	53.34	54.46
B3 9	35	100'755	74'295	7'750.40	254.81	357.71	46.13	52.89	53.99
B3 8	34	99'890	73'430	7'683.83	252.62	354.64	45.74	52.43	53.53
B3 7	33	99'024	72'564	7'617.26	250.43	351.57	45.34	51.98	53.07
B3 6	32	98'157	71'697	7'550.54	248.24	348.49	44.94	51.52	52.60
B3 5	31	97'293	70'833	7'484.04	246.05	345.42	44.55	51.07	52.14
B3 4	30	96'424	69'964	7'417.24	243.85	342.33	44.15	50.61	51.67
B3 3	29	95'560	69'100	7'350.75	241.67	339.27	43.75	50.16	51.21
B3 2	28	94'693	68'233	7'284.10	239.48	336.19	43.36	49.71	50.75
B3 1	27	93'827	67'367	7'217.45	237.29	333.11	42.96	49.25	50.28
B2 10	26	92'960	66'500	7'150.80	235.09	330.04	42.56	48.80	49.82
B2 9	25	92'095	65'635	7'084.23	232.91	326.96	42.17	48.34	49.35
B2 8	24	91'228	64'768	7'017.51	230.71	323.88	41.77	47.89	48.89
B2 7	23	90'363	63'903	6'951.01	228.53	320.82	41.38	47.43	48.43
B2 6	22	89'496	63'036	6'884.29	226.33	317.74	40.98	46.98	47.96
B2 5	21	88'630	62'170	6'817.72	224.14	314.66	40.58	46.52	47.50
B2 4	20	87'765	61'305	6'751.15	221.96	311.59	40.19	46.07	47.03
B2 3	19	86'898	60'438	6'684.50	219.76	308.52	39.79	45.61	46.57
B2 2	18	86'033	59'573	6'617.93	217.58	305.44	39.39	45.16	46.10
B2 1	17	85'166	58'706	6'551.20	215.38	302.36	39.00	44.70	45.64
B1 14	16	84'301	57'841	6'484.71	213.20	299.29	38.60	44.25	45.18
B1 13	15	83'433	56'973	6'417.91	211.00	296.21	38.20	43.79	44.71
B1 12	14	82'568	56'108	6'351.41	208.81	293.14	37.81	43.34	44.25
B1 11	13	81'701	55'241	6'284.69	206.62	290.06	37.41	42.89	43.78
B1 10	12	80'837	54'377	6'218.19	204.43	286.99	37.01	42.43	43.32
B1 9	11	79'969	53'509	6'151.47	202.24	283.91	36.62	41.98	42.86
B1 8	10	79'104	52'644	6'084.90	200.05	280.84	36.22	41.52	42.39
B1 7	9	78'237	51'777	6'018.25	197.86	277.77	35.82	41.07	41.93
B1 6	8	77'371	50'911	5'951.60	195.67	274.69	35.43	40.61	41.46
B1 5	7	76'505	50'045	5'885.03	193.48	271.62	35.03	40.16	41.00
B1 4	6	75'640	49'180	5'818.46	191.29	268.54	34.63	39.70	40.54
B1 3	5	74'773	48'313	5'751.73	189.10	265.46	34.24	39.25	40.07
B1 2	4	73'907	47'447	5'685.16	186.91	262.39	33.84	38.79	39.61
B1 1	3	73'041	46'581	5'618.52	184.72	259.32	33.44	38.34	39.14
B1 0	2	72'174	45'714	5'551.87	182.53	256.24	33.05	37.88	38.68
AS	1	70'442	43'982	5'418.65	178.15	250.09	32.25	36.98	37.75

* Koordinationsabzug CHF 26460

** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 Tage

***Grundlohn ohne 13. Monatslohn (GL/13*12/260)

**** 1/2184 des Grundlohnes inkl. 13. Monatslohn

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F. & F.	6 Wo. F. & F.
								14.64%	17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 09							Stundenlohn Klasse 09		
B3 10	36	107'358	80'898	8'258.31	271.51	381.15	49.16	56.35	57.53
B3 9	35	106'443	79'983	8'187.93	269.19	377.90	48.74	55.87	57.04
B3 8	34	105'528	79'068	8'117.55	266.88	374.66	48.32	55.39	56.55
B3 7	33	104'614	78'154	8'047.25	264.57	371.41	47.90	54.91	56.06
B3 6	32	103'699	77'239	7'976.87	262.25	368.16	47.48	54.43	55.57
B3 5	31	102'784	76'324	7'906.49	259.94	364.91	47.06	53.95	55.08
B3 4	30	101'868	75'408	7'836.03	257.62	361.66	46.64	53.47	54.59
B3 3	29	100'953	74'493	7'765.65	255.31	358.41	46.22	52.99	54.10
B3 2	28	100'038	73'578	7'695.27	253.00	355.17	45.81	52.51	53.61
B3 1	27	99'123	72'663	7'624.88	250.68	351.92	45.39	52.03	53.12
B2 10	26	98'209	71'749	7'554.50	248.37	348.67	44.97	51.55	52.63
B2 9	25	97'295	70'835	7'484.20	246.06	345.42	44.55	51.07	52.14
B2 8	24	96'380	69'920	7'413.82	243.74	342.18	44.13	50.59	51.65
B2 7	23	95'464	69'004	7'343.36	241.43	338.92	43.71	50.11	51.16
B2 6	22	94'549	68'089	7'272.98	239.11	335.68	43.29	49.63	50.67
B2 5	21	93'634	67'174	7'202.60	236.80	332.43	42.87	49.15	50.18
B2 4	20	92'718	66'258	7'132.14	234.48	329.18	42.45	48.67	49.69
B2 3	19	91'804	65'344	7'061.84	232.17	325.93	42.03	48.19	49.20
B2 2	18	90'889	64'429	6'991.45	229.86	322.68	41.62	47.71	48.71
B2 1	17	89'974	63'514	6'921.07	227.54	319.43	41.20	47.23	48.22
B1 14	16	89'058	62'598	6'850.61	225.23	316.18	40.78	46.75	47.73
B1 13	15	88'143	61'683	6'780.23	222.91	312.93	40.36	46.27	47.24
B1 12	14	87'229	60'769	6'709.93	220.60	309.69	39.94	45.79	46.75
B1 11	13	86'314	59'854	6'639.55	218.29	306.44	39.52	45.31	46.26
B1 10	12	85'399	58'939	6'569.17	215.97	303.19	39.10	44.83	45.77
B1 9	11	84'484	58'024	6'498.79	213.66	299.94	38.68	44.35	45.27
B1 8	10	83'569	57'109	6'428.40	211.34	296.70	38.26	43.87	44.78
B1 7	9	82'653	56'193	6'357.95	209.03	293.44	37.84	43.39	44.29
B1 6	8	81'738	55'278	6'287.56	206.71	290.20	37.43	42.91	43.80
B1 5	7	80'823	54'363	6'217.18	204.40	286.95	37.01	42.42	43.31
B1 4	6	79'908	53'448	6'146.80	202.09	283.70	36.59	41.94	42.82
B1 3	5	78'993	52'533	6'076.42	199.77	280.45	36.17	41.46	42.33
B1 2	4	78'079	51'619	6'006.04	197.46	277.20	35.75	40.98	41.84
B1 1	3	77'164	50'704	5'935.66	195.14	273.95	35.33	40.50	41.35
B1 0	2	76'250	49'790	5'865.36	192.83	270.71	34.91	40.02	40.86
AS	1	74'419	47'959	5'724.52	188.20	264.21	34.07	39.06	39.88

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F. & F.	6 Wo. F. & F.
								14.64%	17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 10							Stundenlohn Klasse 10		
B3 10	36	113'712	87'252	8'747.09	287.58	403.71	52.07	59.69	60.94
B3 9	35	112'743	86'283	8'672.51	285.12	400.27	51.62	59.18	60.42
B3 8	34	111'774	85'314	8'598.01	282.67	396.83	51.18	58.67	59.90
B3 7	33	110'805	84'345	8'523.43	280.22	393.39	50.73	58.16	59.38
B3 6	32	109'835	83'375	8'448.85	277.77	389.95	50.29	57.65	58.86
B3 5	31	108'868	82'408	8'374.42	275.32	386.51	49.85	57.15	58.34
B3 4	30	107'898	81'438	8'299.84	272.87	383.07	49.40	56.64	57.82
B3 3	29	106'928	80'468	8'225.26	270.42	379.63	48.96	56.13	57.30
B3 2	28	105'959	79'499	8'150.68	267.97	376.19	48.52	55.62	56.78
B3 1	27	104'990	78'530	8'076.18	265.52	372.75	48.07	55.11	56.26
B2 10	26	104'021	77'561	8'001.60	263.07	369.30	47.63	54.60	55.74
B2 9	25	103'052	76'592	7'927.10	260.62	365.87	47.19	54.09	55.23
B2 8	24	102'082	75'622	7'852.44	258.16	362.42	46.74	53.58	54.71
B2 7	23	101'114	74'654	7'778.01	255.72	358.99	46.30	53.08	54.19
B2 6	22	100'145	73'685	7'703.43	253.26	355.54	45.85	52.57	53.67
B2 5	21	99'176	72'716	7'628.93	250.81	352.10	45.41	52.06	53.15
B2 4	20	98'206	71'746	7'554.27	248.36	348.66	44.97	51.55	52.63
B2 3	19	97'237	70'777	7'479.77	245.91	345.22	44.52	51.04	52.11
B2 2	18	96'267	69'807	7'405.19	243.46	341.78	44.08	50.53	51.59
B2 1	17	95'299	68'839	7'330.68	241.01	338.34	43.64	50.02	51.07
B1 14	16	94'330	67'870	7'256.18	238.56	334.90	43.19	49.51	50.55
B1 13	15	93'361	66'901	7'181.60	236.11	331.46	42.75	49.01	50.03
B1 12	14	92'392	65'932	7'107.10	233.66	328.02	42.30	48.50	49.51
B1 11	13	91'423	64'963	7'032.52	231.21	324.58	41.86	47.99	48.99
B1 10	12	90'454	63'994	6'958.01	228.76	321.14	41.42	47.48	48.47
B1 9	11	89'484	63'024	6'883.35	226.30	317.69	40.97	46.97	47.95
B1 8	10	88'514	62'054	6'808.77	223.85	314.25	40.53	46.46	47.43
B1 7	9	87'545	61'085	6'734.19	221.40	310.81	40.08	45.95	46.91
B1 6	8	86'576	60'116	6'659.69	218.95	307.37	39.64	45.44	46.40
B1 5	7	85'606	59'146	6'585.11	216.50	303.93	39.20	44.94	45.88
B1 4	6	84'638	58'178	6'510.61	214.05	300.49	38.75	44.43	45.36
B1 3	5	83'668	57'208	6'436.03	211.60	297.05	38.31	43.92	44.84
B1 2	4	82'700	56'240	6'361.52	209.15	293.61	37.87	43.41	44.32
B1 1	3	81'730	55'270	6'286.94	206.69	290.17	37.42	42.90	43.80
B1 0	2	80'761	54'301	6'212.36	204.24	286.72	36.98	42.39	43.28
AS	1	78'823	52'363	6'063.28	199.34	279.84	36.09	41.37	42.24

* Koordinationsabzug CHF 26460
 ** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 Tage
 ***Grundlohn ohne 13. Monatslohn (GL/13*12/260)
 **** 1/2184 des Grundlohnes inkl. 13. Monatslohn

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F.	6 Wo. F. & F.
								14.64%	17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 11							Stundenlohn Klasse 11		
B3 10	36	120'716	94'256	9'285.88	305.29	428.58	55.27	63.37	64.69
B3 9	35	119'688	93'228	9'206.79	302.69	424.93	54.80	62.83	64.14
B3 8	34	118'660	92'200	9'127.70	300.09	421.28	54.33	62.29	63.59
B3 7	33	117'631	91'171	9'048.53	297.49	417.62	53.86	61.75	63.04
B3 6	32	116'603	90'143	8'969.44	294.89	413.97	53.39	61.21	62.49
B3 5	31	115'573	89'113	8'890.27	292.28	410.32	52.92	60.67	61.94
B3 4	30	114'543	88'083	8'811.02	289.68	406.66	52.45	60.12	61.38
B3 3	29	113'515	87'055	8'731.93	287.08	403.01	51.98	59.59	60.83
B3 2	28	112'487	86'027	8'652.84	284.48	399.36	51.50	59.05	60.28
B3 1	27	111'458	84'998	8'573.67	281.87	395.71	51.03	58.51	59.73
B2 10	26	110'430	83'970	8'494.58	279.27	392.06	50.56	57.97	59.18
B2 9	25	109'401	82'940	8'415.41	276.67	388.40	50.09	57.43	58.63
B2 8	24	108'373	81'911	8'336.24	274.07	384.75	49.62	56.88	58.08
B2 7	23	107'343	80'883	8'257.15	271.47	381.10	49.15	56.35	57.52
B2 6	22	106'314	79'854	8'177.98	268.87	377.45	48.68	55.80	56.97
B2 5	21	105'285	78'825	8'098.81	266.26	373.79	48.21	55.26	56.42
B2 4	20	104'256	77'796	8'019.72	263.66	370.14	47.74	54.73	55.87
B2 3	19	103'227	76'767	7'940.55	261.06	366.49	47.27	54.18	55.32
B2 2	18	102'198	75'738	7'861.38	258.46	362.83	46.79	53.64	54.77
B2 1	17	101'170	74'710	7'782.29	255.86	359.18	46.32	53.10	54.22
B1 14	16	100'142	73'682	7'703.20	253.26	355.53	45.85	52.57	53.67
B1 13	15	99'112	72'652	7'624.03	250.65	351.88	45.38	52.02	53.11
B1 12	14	98'082	71'622	7'544.78	248.05	348.22	44.91	51.48	52.56
B1 11	13	97'054	70'594	7'465.69	245.45	344.57	44.44	50.94	52.01
B1 10	12	96'025	69'565	7'386.52	242.84	340.92	43.97	50.40	51.46
B1 9	11	94'996	68'536	7'307.35	240.24	337.26	43.50	49.86	50.91
B1 8	10	93'968	67'508	7'228.34	237.64	333.62	43.03	49.32	50.36
B1 7	9	92'939	66'479	7'149.17	235.04	329.96	42.55	48.78	49.81
B1 6	8	91'910	65'450	7'070.00	232.44	326.31	42.08	48.24	49.25
B1 5	7	90'882	64'422	6'990.91	229.84	322.66	41.61	47.70	48.70
B1 4	6	89'852	63'392	6'911.66	227.23	319.00	41.14	47.16	48.15
B1 3	5	88'822	62'362	6'832.49	224.63	315.35	40.67	46.62	47.60
B1 2	4	87'795	61'335	6'753.48	222.03	311.70	40.20	46.08	47.05
B1 1	3	86'766	60'306	6'674.31	219.43	308.05	39.73	45.54	46.50
B1 0	2	85'737	59'277	6'595.14	216.83	304.39	39.26	45.00	45.95
AS	1	83'679	57'219	6'436.88	211.62	297.09	38.31	43.92	44.84

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F.	6 Wo. F. & F.
								14.64%	17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 12							Stundenlohn Klasse 12		
B3 10	36	128'416	101'956	9'878.17	324.76	455.92	58.80	67.41	68.82
B3 9	35	127'322	100'862	9'794.02	322.00	452.03	58.30	66.83	68.23
B3 8	34	126'225	99'765	9'709.64	319.22	448.14	57.80	66.26	67.64
B3 7	33	125'132	98'672	9'625.58	316.46	444.26	57.30	65.68	67.06
B3 6	32	124'039	97'579	9'541.43	313.69	440.37	56.79	65.11	66.47
B3 5	31	122'944	96'484	9'457.21	310.92	436.49	56.29	64.53	65.89
B3 4	30	121'850	95'390	9'373.06	308.16	432.60	55.79	63.96	65.30
B3 3	29	120'756	94'296	9'288.91	305.39	428.72	55.29	63.39	64.71
B3 2	28	119'659	93'199	9'204.53	302.61	424.82	54.79	62.81	64.12
B3 1	27	118'565	92'105	9'120.39	299.85	420.94	54.29	62.24	63.54
B2 10	26	117'471	91'011	9'036.24	297.08	417.06	53.79	61.66	62.95
B2 9	25	116'377	89'917	8'952.09	294.32	413.17	53.29	61.09	62.37
B2 8	24	115'282	88'822	8'867.87	291.55	409.29	52.78	60.51	61.78
B2 7	23	114'188	87'728	8'783.72	288.78	405.40	52.28	59.94	61.19
B2 6	22	113'093	86'633	8'699.50	286.01	401.52	51.78	59.36	60.61
B2 5	21	111'999	85'539	8'615.28	283.24	397.63	51.28	58.79	60.02
B2 4	20	110'905	84'445	8'531.13	280.48	393.74	50.78	58.21	59.43
B2 3	19	109'811	83'351	8'446.98	277.71	389.86	50.28	57.64	58.85
B2 2	18	108'717	82'257	8'362.84	274.94	385.98	49.78	57.07	58.26
B2 1	17	107'621	81'161	8'278.53	272.17	382.09	49.28	56.49	57.67
B1 14	16	106'526	80'066	8'194.31	269.40	378.20	48.78	55.92	57.09
B1 13	15	105'432	78'972	8'110.16	266.64	374.32	48.27	55.34	56.50
B1 12	14	104'337	77'877	8'025.94	263.87	370.43	47.77	54.77	55.91
B1 11	13	103'243	76'783	7'941.79	261.10	366.54	47.27	54.19	55.33
B1 10	12	102'149	75'689	7'857.65	258.33	362.66	46.77	53.62	54.74
B1 9	11	101'056	74'596	7'773.50	255.57	358.78	46.27	53.04	54.16
B1 8	10	99'960	73'500	7'689.20	252.80	354.89	45.77	52.47	53.57
B1 7	9	98'866	72'406	7'605.05	250.03	351.00	45.27	51.90	52.98
B1 6	8	97'772	71'312	7'520.91	247.26	347.12	44.77	51.32	52.40
B1 5	7	96'676	70'216	7'436.60	244.49	343.23	44.27	50.75	51.81
B1 4	6	95'582	69'122	7'352.46	241.72	339.34	43.76	50.17	51.22
B1 3	5	94'488	68'028	7'268.31	238.96	335.46	43.26	49.60	50.64
B1 2	4	93'394	66'934	7'184.17	236.19	331.58	42.76	49.02	50.05
B1 1	3	92'298	65'838	7'099.86	233.42	327.69	42.26	48.45	49.46
B1 0	2	91'204	64'744	7'015.72	230.65	323.80	41.76	47.87	48.88
AS	1	89'016	62'556	6'847.35	225.12	316.03	40.76	46.72	47.70

* Koordinationsabzug CHF 26460

** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 Tage

***Grundlohn ohne 13. Monatslohn (GL/13*12/260)

**** 1/2184 des Grundlohnes inkl. 13. Monatslohn

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F. & F.	6 Wo. F. & F.
								14.64%	17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 13							Stundenlohn Klasse 13		
B3 10	36	136'839	110'379	10'526.07	346.06	485.82	62.66	71.83	73.33
B3 9	35	135'672	109'212	10'436.32	343.11	481.68	62.12	71.22	72.71
B3 8	34	134'506	108'046	10'346.65	340.16	477.54	61.59	70.60	72.08
B3 7	33	133'340	106'880	10'256.91	337.21	473.40	61.05	69.99	71.46
B3 6	32	132'173	105'713	10'167.16	334.26	469.25	60.52	69.38	70.83
B3 5	31	131'007	104'547	10'077.49	331.31	465.12	59.99	68.77	70.21
B3 4	30	129'841	103'381	9'987.75	328.36	460.97	59.45	68.15	69.58
B3 3	29	128'676	102'216	9'898.16	325.42	456.84	58.92	67.54	68.96
B3 2	28	127'509	101'049	9'808.41	322.47	452.70	58.38	66.93	68.33
B3 1	27	126'342	99'882	9'718.59	319.52	448.55	57.85	66.32	67.71
B2 10	26	125'177	98'717	9'629.00	316.57	444.42	57.32	65.71	67.08
B2 9	25	124'010	97'550	9'539.25	313.62	440.27	56.78	65.09	66.46
B2 8	24	122'844	96'384	9'449.51	310.67	436.13	56.25	64.48	65.83
B2 7	23	121'677	95'217	9'359.76	307.72	431.99	55.71	63.87	65.21
B2 6	22	120'512	94'052	9'270.17	304.77	427.85	55.18	63.26	64.58
B2 5	21	119'345	92'885	9'180.35	301.82	423.71	54.64	62.64	63.96
B2 4	20	118'179	91'719	9'090.68	298.87	419.57	54.11	62.03	63.33
B2 3	19	117'013	90'553	9'001.01	295.92	415.43	53.58	61.42	62.71
B2 2	18	115'845	89'385	8'911.19	292.97	411.29	53.04	60.81	62.08
B2 1	17	114'680	88'220	8'821.52	290.02	407.15	52.51	60.20	61.46
B1 14	16	113'514	87'054	8'731.85	287.07	403.01	51.98	59.58	60.83
B1 13	15	112'348	85'888	8'642.18	284.13	398.87	51.44	58.97	60.21
B1 12	14	111'182	84'722	8'552.44	281.18	394.73	50.91	58.36	59.58
B1 11	13	110'014	83'554	8'462.61	278.22	390.58	50.37	57.75	58.96
B1 10	12	108'849	82'389	8'373.02	275.28	386.45	49.84	57.14	58.33
B1 9	11	107'683	81'223	8'283.28	272.33	382.31	49.31	56.52	57.71
B1 8	10	106'516	80'056	8'193.53	269.38	378.16	48.77	55.91	57.08
B1 7	9	105'350	78'890	8'103.86	266.43	374.02	48.24	55.30	56.46
B1 6	8	104'185	77'725	8'014.20	263.48	369.89	47.70	54.69	55.83
B1 5	7	103'017	76'557	7'924.37	260.53	365.74	47.17	54.07	55.21
B1 4	6	101'852	75'392	7'834.78	257.58	361.61	46.64	53.46	54.58
B1 3	5	100'685	74'225	7'745.04	254.63	357.46	46.10	52.85	53.96
B1 2	4	99'518	73'058	7'655.21	251.68	353.32	45.57	52.24	53.33
B1 1	3	98'353	71'893	7'565.62	248.73	349.18	45.03	51.63	52.71
B1 0	2	97'186	70'726	7'475.88	245.78	345.04	44.50	51.01	52.08
AS	1	94'854	68'394	7'296.46	239.88	336.76	43.43	49.79	50.83

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F. & F.	6 Wo. F. & F.
								14.64%	17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 14							Stundenlohn Klasse 14		
B3 10	36	144'846	118'386	11'142.00	366.31	514.25	66.32	76.03	77.62
B3 9	35	143'612	117'152	11'047.04	363.19	509.86	65.76	75.38	76.96
B3 8	34	142'378	115'918	10'952.16	360.07	505.48	65.19	74.74	76.30
B3 7	33	141'144	114'684	10'857.21	356.95	501.10	64.63	74.09	75.64
B3 6	32	139'907	113'447	10'762.10	353.82	496.71	64.06	73.44	74.98
B3 5	31	138'674	112'214	10'667.22	350.70	492.33	63.50	72.79	74.31
B3 4	30	137'438	110'978	10'572.18	347.58	487.95	62.93	72.14	73.65
B3 3	29	136'206	109'746	10'477.38	344.46	483.57	62.37	71.50	72.99
B3 2	28	134'972	108'512	10'382.43	341.34	479.19	61.80	70.85	72.33
B3 1	27	133'735	107'275	10'287.31	338.21	474.80	61.23	70.20	71.67
B2 10	26	132'502	106'042	10'192.44	335.09	470.42	60.67	69.55	71.01
B2 9	25	131'266	104'806	10'097.40	331.97	466.03	60.10	68.90	70.35
B2 8	24	130'033	103'573	10'002.52	328.85	461.65	59.54	68.26	69.68
B2 7	23	128'799	102'339	9'907.64	325.73	457.28	58.97	67.61	69.02
B2 6	22	127'563	101'103	9'812.53	322.60	452.89	58.41	66.96	68.36
B2 5	21	126'330	99'870	9'717.65	319.48	448.51	57.84	66.31	67.70
B2 4	20	125'094	98'634	9'622.62	316.36	444.12	57.28	65.66	67.04
B2 3	19	123'861	97'401	9'527.74	313.24	439.74	56.71	65.02	66.38
B2 2	18	122'625	96'165	9'432.71	310.12	435.36	56.15	64.37	65.71
B2 1	17	121'391	94'931	9'337.75	306.99	430.97	55.58	63.72	65.05
B1 14	16	120'157	93'697	9'242.87	303.88	426.59	55.02	63.07	64.39
B1 13	15	118'922	92'462	9'147.84	300.75	422.21	54.45	62.42	63.73
B1 12	14	117'688	91'228	9'052.96	297.63	417.83	53.89	61.78	63.07
B1 11	13	116'452	89'992	8'957.85	294.50	413.44	53.32	61.13	62.41
B1 10	12	115'218	88'758	8'862.89	291.38	409.06	52.76	60.48	61.74
B1 9	11	113'985	87'525	8'768.09	288.27	404.68	52.19	59.83	61.08
B1 8	10	112'750	86'290	8'673.06	285.14	400.29	51.63	59.18	60.42
B1 7	9	111'516	85'056	8'578.18	282.02	395.92	51.06	58.54	59.76
B1 6	8	110'280	83'820	8'483.07	278.90	391.53	50.49	57.89	59.10
B1 5	7	109'045	82'585	8'388.11	275.77	387.14	49.93	57.24	58.44
B1 4	6	107'812	81'352	8'293.23	272.65	382.76	49.36	56.59	57.78
B1 3	5	106'578	80'118	8'198.28	269.53	378.38	48.80	55.94	57.11
B1 2	4	105'344	78'884	8'103.40	266.41	374.00	48.23	55.30	56.45
B1 1	3	104'108	77'648	8'008.29	263.29	369.61	47.67	54.65	55.79
B1 0	2	102'873	76'413	7'913.33	260.16	365.23	47.10	54.00	55.13
AS	1	100'404	73'944	7'723.42	253.92	356.47	45.97	52.70	53.81

* Koordinationsabzug CHF 26460

** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 Tage

***Grundlohn ohne 13. Monatslohn (GL/13*12/260)

**** 1/2184 des Grundlohnes inkl. 13. Monatslohn

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F.	6 Wo. F.
								& F. 14.64%	& F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 15							Stundenlohn Klasse 15		
B3 10	36	154'852	128'392	11'911.68	391.62	549.77	70.90	81.28	82.98
B3 9	35	153'533	127'073	11'810.27	388.28	545.09	70.30	80.59	82.28
B3 8	34	152'213	125'753	11'708.70	384.94	540.40	69.69	79.90	81.57
B3 7	33	150'893	124'433	11'607.14	381.60	535.71	69.09	79.20	80.86
B3 6	32	149'573	123'113	11'505.65	378.27	531.03	68.49	78.51	80.16
B3 5	31	148'254	121'794	11'404.16	374.93	526.35	67.88	77.82	79.45
B3 4	30	146'934	120'474	11'302.59	371.59	521.66	67.28	77.13	78.74
B3 3	29	145'614	119'154	11'201.10	368.26	516.97	66.67	76.43	78.03
B3 2	28	144'295	117'835	11'099.61	364.92	512.29	66.07	75.74	77.33
B3 1	27	142'974	116'514	10'997.97	361.58	507.60	65.46	75.05	76.62
B2 10	26	141'654	115'194	10'896.48	358.24	502.91	64.86	74.36	75.91
B2 9	25	140'336	113'876	10'795.07	354.91	498.23	64.26	73.66	75.21
B2 8	24	139'015	112'555	10'693.42	351.56	493.54	63.65	72.97	74.50
B2 7	23	137'696	111'236	10'592.01	348.23	488.86	63.05	72.28	73.79
B2 6	22	136'376	109'916	10'490.45	344.89	484.17	62.44	71.58	73.08
B2 5	21	135'055	108'595	10'388.88	341.55	479.49	61.84	70.89	72.38
B2 4	20	133'735	107'275	10'287.31	338.21	474.80	61.23	70.20	71.67
B2 3	19	132'417	105'957	10'185.90	334.88	470.12	60.63	69.51	70.96
B2 2	18	131'097	104'637	10'084.41	331.54	465.43	60.03	68.81	70.25
B2 1	17	129'777	103'317	9'982.85	328.20	460.75	59.42	68.12	69.55
B1 14	16	128'458	101'998	9'881.36	324.87	456.06	58.82	67.43	68.84
B1 13	15	127'136	100'676	9'779.71	321.52	451.37	58.21	66.73	68.13
B1 12	14	125'817	99'357	9'678.23	318.19	446.69	57.61	66.04	67.42
B1 11	13	124'498	98'038	9'576.74	314.85	442.00	57.00	65.35	66.72
B1 10	12	123'178	96'718	9'475.25	311.51	437.32	56.40	64.66	66.01
B1 9	11	121'859	95'399	9'373.76	308.18	432.64	55.80	63.96	65.30
B1 8	10	120'538	94'078	9'272.19	304.84	427.95	55.19	63.27	64.60
B1 7	9	119'218	92'758	9'170.63	301.50	423.26	54.59	62.58	63.89
B1 6	8	117'899	91'439	9'069.14	298.16	418.58	53.98	61.89	63.18
B1 5	7	116'579	90'119	8'967.65	294.83	413.89	53.38	61.19	62.47
B1 4	6	115'260	88'800	8'866.16	291.49	409.21	52.77	60.50	61.77
B1 3	5	113'940	87'480	8'764.59	288.15	404.52	52.17	59.81	61.06
B1 2	4	112'620	86'160	8'663.10	284.81	399.84	51.57	59.12	60.35
B1 1	3	111'300	84'840	8'561.54	281.48	395.15	50.96	58.42	59.65
B1 0	2	109'980	83'520	8'459.97	278.14	390.46	50.36	57.73	58.94
AS	1	107'341	80'881	8'256.99	271.46	381.09	49.15	56.34	57.52

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F.	6 Wo. F.
								& F. 14.64%	& F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 16							Stundenlohn Klasse 16		
B3 10	36	165'702	139'242	12'746.30	419.06	588.29	75.87	86.98	88.80
B3 9	35	164'289	137'829	12'637.58	415.48	583.27	75.22	86.24	88.04
B3 8	34	162'877	136'417	12'529.01	411.91	578.26	74.58	85.50	87.29
B3 7	33	161'464	135'004	12'420.29	408.34	573.24	73.93	84.75	86.53
B3 6	32	160'052	133'592	12'311.72	404.77	568.23	73.28	84.01	85.77
B3 5	31	158'640	132'180	12'203.08	401.20	563.22	72.64	83.27	85.01
B3 4	30	157'229	130'769	12'094.52	397.63	558.21	71.99	82.53	84.26
B3 3	29	155'815	129'355	11'985.79	394.05	553.19	71.34	81.79	83.50
B3 2	28	154'404	127'944	11'877.23	390.48	548.18	70.70	81.05	82.74
B3 1	27	152'992	126'532	11'768.58	386.91	543.17	70.05	80.31	81.99
B2 10	26	151'578	125'118	11'659.86	383.34	538.15	69.40	79.56	81.23
B2 9	25	150'167	123'707	11'551.30	379.77	533.14	68.76	78.82	80.47
B2 8	24	148'753	122'293	11'442.58	376.19	528.12	68.11	78.08	79.72
B2 7	23	147'342	120'882	11'334.01	372.62	523.11	67.46	77.34	78.96
B2 6	22	145'931	119'471	11'225.44	369.06	518.10	66.82	76.60	78.20
B2 5	21	144'517	118'057	11'116.72	365.48	513.08	66.17	75.86	77.45
B2 4	20	143'106	116'646	11'008.16	361.91	508.07	65.52	75.12	76.69
B2 3	19	141'694	115'234	10'899.51	358.34	503.05	64.88	74.38	75.93
B2 2	18	140'281	113'821	10'790.87	354.77	498.04	64.23	73.63	75.18
B2 1	17	138'869	112'409	10'682.23	351.20	493.03	63.58	72.89	74.42
B1 14	16	137'457	110'997	10'573.58	347.62	488.01	62.94	72.15	73.66
B1 13	15	136'044	109'584	10'464.94	344.05	483.00	62.29	71.41	72.91
B1 12	14	134'632	108'172	10'356.30	340.48	477.98	61.64	70.67	72.15
B1 11	13	133'221	106'761	10'247.81	336.91	472.98	61.00	69.93	71.39
B1 10	12	131'807	105'347	10'139.01	333.34	467.95	60.35	69.19	70.64
B1 9	11	130'396	103'936	10'030.44	329.77	462.94	59.71	68.45	69.88
B1 8	10	128'983	102'523	9'921.80	326.20	457.93	59.06	67.70	69.12
B1 7	9	127'571	101'111	9'813.15	322.62	452.91	58.41	66.96	68.36
B1 6	8	126'159	99'699	9'704.51	319.05	447.90	57.76	66.22	67.61
B1 5	7	124'747	98'287	9'595.95	315.48	442.89	57.12	65.48	66.85
B1 4	6	123'334	96'874	9'487.22	311.91	437.87	56.47	64.74	66.09
B1 3	5	121'923	95'463	9'378.66	308.34	432.86	55.83	64.00	65.34
B1 2	4	120'511	94'051	9'270.09	304.77	427.85	55.18	63.26	64.58
B1 1	3	119'098	92'638	9'161.37	301.20	422.83	54.53	62.52	63.82
B1 0	2	117'686	91'226	9'052.81	297.63	417.82	53.89	61.77	63.07
AS	1	114'862	88'402	8'835.52	290.48	407.79	52.59	60.29	61.55

* Koordinationsabzug CHF 26460

** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 Tage

***Grundlohn ohne 13. Monatslohn (GL/13*12/260)

**** 1/2184 des Grundlohnes inkl. 13. Monatslohn

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F.	6 Wo. F.
								& F. 14.64%	& F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 17							Stundenlohn Klasse 17		
B3 10	36	176'254	149'794	13'557.98	445.74	625.75	80.70	92.52	94.45
B3 9	35	174'750	148'290	13'442.33	441.94	620.42	80.01	91.73	93.65
B3 8	34	173'250	146'790	13'326.92	438.15	615.09	79.33	90.94	92.84
B3 7	33	171'749	145'289	13'211.44	434.35	609.76	78.64	90.15	92.04
B3 6	32	170'245	143'785	13'095.79	430.55	604.42	77.95	89.36	91.23
B3 5	31	168'743	142'283	12'980.23	426.75	599.09	77.26	88.57	90.43
B3 4	30	167'241	140'781	12'864.66	422.95	593.75	76.58	87.79	89.62
B3 3	29	165'738	139'278	12'749.10	419.15	588.42	75.89	87.00	88.82
B3 2	28	164'237	137'777	12'633.61	415.35	583.09	75.20	86.21	88.01
B3 1	27	162'735	136'275	12'518.05	411.55	577.76	74.51	85.42	87.21
B2 10	26	161'232	134'772	12'402.48	407.75	572.42	73.82	84.63	86.40
B2 9	25	159'729	133'269	12'286.84	403.95	567.08	73.14	83.84	85.60
B2 8	24	158'228	131'768	12'171.35	400.15	561.75	72.45	83.05	84.79
B2 7	23	156'726	130'266	12'055.86	396.36	556.42	71.76	82.27	83.99
B2 6	22	155'224	128'764	11'940.30	392.56	551.09	71.07	81.48	83.18
B2 5	21	153'722	127'262	11'824.73	388.76	545.76	70.39	80.69	82.38
B2 4	20	152'219	125'759	11'709.17	384.96	540.42	69.70	79.90	81.57
B2 3	19	150'717	124'257	11'593.60	381.16	535.09	69.01	79.11	80.77
B2 2	18	149'216	122'756	11'478.12	377.36	529.76	68.32	78.32	79.96
B2 1	17	147'713	121'253	11'362.55	373.56	524.43	67.63	77.54	79.16
B1 14	16	146'210	119'750	11'246.91	369.76	519.09	66.95	76.75	78.35
B1 13	15	144'708	118'248	11'131.42	365.96	513.76	66.26	75.96	77.55
B1 12	14	143'207	116'747	11'015.93	362.17	508.43	65.57	75.17	76.74
B1 11	13	141'705	115'245	10'900.37	358.37	503.09	64.88	74.38	75.94
B1 10	12	140'202	113'742	10'784.80	354.57	497.76	64.20	73.59	75.13
B1 9	11	138'699	112'239	10'669.16	350.77	492.42	63.51	72.80	74.33
B1 8	10	137'197	110'737	10'553.60	346.97	487.09	62.82	72.02	73.52
B1 7	9	135'696	109'236	10'438.19	343.17	481.76	62.13	71.23	72.72
B1 6	8	134'194	107'734	10'322.62	339.37	476.43	61.44	70.44	71.91
B1 5	7	132'692	106'232	10'207.06	335.57	471.09	60.76	69.65	71.11
B1 4	6	131'189	104'729	10'091.49	331.78	465.76	60.07	68.86	70.30
B1 3	5	129'686	103'226	9'975.85	327.97	460.42	59.38	68.07	69.50
B1 2	4	128'185	101'725	9'860.36	324.18	455.09	58.69	67.29	68.69
B1 1	3	126'683	100'223	9'744.87	320.38	449.76	58.01	66.50	67.89
B1 0	2	125'181	98'721	9'629.31	316.58	444.43	57.32	65.71	67.08
AS	1	122'175	95'715	9'398.10	308.98	433.76	55.94	64.13	65.47

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F.	6 Wo. F.
								& F. 14.64%	& F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 18							Stundenlohn Klasse 18		
B3 10	36	188'928	162'468	14'532.89	477.79	670.75	86.51	99.17	101.25
B3 9	35	187'317	160'857	14'409.01	473.72	665.03	85.77	98.32	100.38
B3 8	34	185'707	159'247	14'285.12	469.65	659.31	85.03	97.48	99.52
B3 7	33	184'097	157'637	14'161.31	465.58	653.60	84.29	96.63	98.66
B3 6	32	182'487	156'027	14'037.42	461.50	647.88	83.56	95.79	97.79
B3 5	31	180'877	154'417	13'913.62	457.43	642.17	82.82	94.94	96.93
B3 4	30	179'266	152'806	13'789.73	453.36	636.45	82.08	94.10	96.07
B3 3	29	177'656	151'196	13'665.84	449.29	630.73	81.34	93.25	95.21
B3 2	28	176'046	149'586	13'542.03	445.22	625.02	80.61	92.41	94.34
B3 1	27	174'436	147'976	13'418.15	441.14	619.30	79.87	91.56	93.48
B2 10	26	172'825	146'365	13'294.26	437.07	613.58	79.13	90.72	92.62
B2 9	25	171'216	144'756	13'170.45	433.00	607.87	78.40	89.87	91.75
B2 8	24	169'604	143'144	13'046.49	428.93	602.15	77.66	89.03	90.89
B2 7	23	167'995	141'535	12'922.68	424.86	596.43	76.92	88.18	90.03
B2 6	22	166'384	139'924	12'798.79	420.78	590.71	76.18	87.34	89.16
B2 5	21	164'774	138'314	12'674.91	416.71	585.00	75.45	86.49	88.30
B2 4	20	163'164	136'704	12'551.10	412.64	579.28	74.71	85.65	87.44
B2 3	19	161'554	135'094	12'427.21	408.57	573.56	73.97	84.80	86.58
B2 2	18	159'944	133'484	12'303.40	404.50	567.85	73.23	83.96	85.71
B2 1	17	158'335	131'875	12'179.59	400.43	562.14	72.50	83.11	84.85
B1 14	16	156'724	130'264	12'055.71	396.35	556.42	71.76	82.27	83.99
B1 13	15	155'115	128'655	11'931.90	392.28	550.70	71.02	81.42	83.13
B1 12	14	153'504	127'044	11'808.01	388.21	544.99	70.29	80.58	82.26
B1 11	13	151'894	125'434	11'684.13	384.14	539.27	69.55	79.73	81.40
B1 10	12	150'284	123'824	11'560.32	380.07	533.55	68.81	78.89	80.54
B1 9	11	148'674	122'214	11'436.43	375.99	527.84	68.07	78.04	79.67
B1 8	10	147'064	120'604	11'312.62	371.92	522.12	67.34	77.20	78.81
B1 7	9	145'453	118'993	11'188.66	367.85	516.40	66.60	76.35	77.95
B1 6	8	143'842	117'382	11'064.77	363.77	510.68	65.86	75.50	77.08
B1 5	7	142'233	115'773	10'940.96	359.70	504.97	65.12	74.66	76.22
B1 4	6	140'622	114'162	10'817.08	355.63	499.25	64.39	73.81	75.36
B1 3	5	139'011	112'551	10'693.19	351.56	493.53	63.65	72.97	74.50
B1 2	4	137'402	110'942	10'569.38	347.49	487.82	62.91	72.12	73.63
B1 1	3	135'791	109'331	10'445.50	343.41	482.10	62.18	71.28	72.77
B1 0	2	134'182	107'722	10'321.69	339.34	476.39	61.44	70.43	71.91
AS	1	130'961	104'501	10'073.92	331.20	464.95	59.96	68.74	70.18

* Koordinationsabzug CHF 26460

** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 Tage

***Grundlohn ohne 13. Monatslohn (GL/13*12/260)

**** 1/2184 des Grundlohnes inkl. 13. Monatslohn

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F.	6 Wo. F.
								& F. 14.64%	& F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 19							Stundenlohn Klasse 19		
B3 10	36	202'576	176'116	15'582.78	512.31	719.21	92.75	106.33	108.56
B3 9	35	200'850	174'390	15'450.02	507.95	713.08	91.96	105.43	107.64
B3 8	34	199'123	172'663	15'317.12	503.58	706.94	91.17	104.52	106.71
B3 7	33	197'397	170'937	15'184.36	499.21	700.82	90.38	103.62	105.78
B3 6	32	195'669	169'209	15'051.46	494.84	694.68	89.59	102.71	104.86
B3 5	31	193'944	167'484	14'918.78	490.48	688.56	88.80	101.80	103.93
B3 4	30	192'217	165'757	14'785.95	486.11	682.43	88.01	100.90	103.01
B3 3	29	190'492	164'032	14'653.20	481.75	676.30	87.22	99.99	102.08
B3 2	28	188'764	162'304	14'520.29	477.38	670.17	86.43	99.08	101.16
B3 1	27	187'038	160'578	14'387.54	473.02	664.04	85.64	98.18	100.23
B2 10	26	185'311	158'851	14'254.71	468.65	657.91	84.85	97.27	99.31
B2 9	25	183'584	157'124	14'121.88	464.28	651.78	84.06	96.37	98.38
B2 8	24	181'858	155'398	13'989.05	459.91	645.65	83.27	95.46	97.46
B2 7	23	180'131	153'671	13'856.22	455.55	639.52	82.48	94.55	96.53
B2 6	22	178'406	151'946	13'723.55	451.19	633.39	81.69	93.65	95.61
B2 5	21	176'679	150'219	13'590.72	446.82	627.26	80.90	92.74	94.68
B2 4	20	174'953	148'493	13'457.89	442.45	621.13	80.11	91.83	93.76
B2 3	19	173'226	146'766	13'325.06	438.08	615.00	79.32	90.93	92.83
B2 2	18	171'499	145'039	13'192.23	433.72	608.87	78.53	90.02	91.91
B2 1	17	169'773	143'313	13'059.48	429.35	602.75	77.73	89.12	90.98
B1 14	16	168'045	141'585	12'926.57	424.98	596.61	76.94	88.21	90.06
B1 13	15	166'320	139'860	12'793.82	420.62	590.48	76.15	87.30	89.13
B1 12	14	164'593	138'133	12'660.99	416.25	584.35	75.36	86.40	88.20
B1 11	13	162'868	136'408	12'528.31	411.89	578.23	74.57	85.49	87.28
B1 10	12	161'140	134'680	12'395.40	407.52	572.10	73.78	84.58	86.35
B1 9	11	159'414	132'954	12'262.65	403.16	565.97	72.99	83.68	85.43
B1 8	10	157'687	131'227	12'129.74	398.79	559.83	72.20	82.77	84.50
B1 7	9	155'961	129'501	11'996.99	394.42	553.71	71.41	81.87	83.58
B1 6	8	154'234	127'774	11'864.16	390.05	547.58	70.62	80.96	82.65
B1 5	7	152'508	126'048	11'731.41	385.69	541.45	69.83	80.05	81.73
B1 4	6	150'782	124'322	11'598.58	381.32	535.32	69.04	79.15	80.80
B1 3	5	149'055	122'595	11'465.75	376.96	529.19	68.25	78.24	79.88
B1 2	4	147'329	120'869	11'333.00	372.59	523.06	67.46	77.33	78.95
B1 1	3	145'602	119'142	11'200.17	368.22	516.93	66.67	76.43	78.03
B1 0	2	143'875	117'415	11'067.34	363.86	510.80	65.88	75.52	77.10
AS	1	140'422	113'962	10'801.68	355.12	498.54	64.30	73.71	75.25

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F.	6 Wo. F.
								& F. 14.64%	& F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 20							Stundenlohn Klasse 20		
B3 10	36	217'239	190'779	16'710.66	549.39	771.26	99.47	114.03	116.42
B3 9	35	215'386	188'926	16'568.19	544.71	764.69	98.62	113.06	115.43
B3 8	34	213'536	187'076	16'425.87	540.03	758.12	97.77	112.09	114.43
B3 7	33	211'684	185'224	16'283.40	535.34	751.54	96.92	111.11	113.44
B3 6	32	209'832	183'372	16'140.93	530.66	744.97	96.08	110.14	112.45
B3 5	31	207'981	181'521	15'998.53	525.98	738.39	95.23	109.17	111.46
B3 4	30	206'129	179'669	15'856.06	521.30	731.82	94.38	108.20	110.46
B3 3	29	204'279	177'819	15'713.74	516.62	725.25	93.53	107.23	109.47
B3 2	28	202'427	175'967	15'571.34	511.93	718.68	92.69	106.26	108.48
B3 1	27	200'575	174'115	15'428.87	507.25	712.10	91.84	105.28	107.49
B2 10	26	198'724	172'264	15'286.48	502.57	705.53	90.99	104.31	106.50
B2 9	25	196'872	170'412	15'144.00	497.89	698.95	90.14	103.34	105.50
B2 8	24	195'020	168'560	15'001.53	493.20	692.38	89.29	102.37	104.51
B2 7	23	193'170	166'710	14'859.21	488.52	685.81	88.45	101.40	103.52
B2 6	22	191'318	164'858	14'716.74	483.84	679.23	87.60	100.42	102.53
B2 5	21	189'466	163'006	14'574.34	479.16	672.66	86.75	99.45	101.53
B2 4	20	187'615	161'155	14'431.95	474.47	666.09	85.90	98.48	100.54
B2 3	19	185'763	159'303	14'289.47	469.79	659.51	85.06	97.51	99.55
B2 2	18	183'913	157'453	14'147.16	465.11	652.95	84.21	96.54	98.56
B2 1	17	182'061	155'601	14'004.68	460.43	646.37	83.36	95.57	97.57
B1 14	16	180'210	153'750	13'862.29	455.75	639.80	82.51	94.59	96.57
B1 13	15	178'358	151'898	13'719.81	451.06	633.22	81.67	93.62	95.58
B1 12	14	176'505	150'045	13'577.34	446.38	626.65	80.82	92.65	94.59
B1 11	13	174'655	148'195	13'435.02	441.70	620.08	79.97	91.68	93.60
B1 10	12	172'803	146'343	13'292.55	437.02	613.50	79.12	90.71	92.60
B1 9	11	170'953	144'493	13'150.23	432.34	606.93	78.28	89.73	91.61
B1 8	10	169'101	142'641	13'007.76	427.65	600.36	77.43	88.76	90.62
B1 7	9	167'249	140'789	12'865.29	422.97	593.78	76.58	87.79	89.63
B1 6	8	165'399	138'939	12'722.97	418.29	587.21	75.73	86.82	88.64
B1 5	7	163'546	137'086	12'580.50	413.61	580.64	74.88	85.85	87.64
B1 4	6	161'694	135'234	12'438.02	408.92	574.06	74.04	84.87	86.65
B1 3	5	159'843	133'383	12'295.63	404.24	567.49	73.19	83.90	85.66
B1 2	4	157'991	131'531	12'153.15	399.56	560.91	72.34	82.93	84.67
B1 1	3	156'140	129'680	12'010.76	394.87	554.34	71.49	81.96	83.67
B1 0	2	154'289	127'829	11'868.36	390.19	547.77	70.65	80.99	82.68
AS	1	150'586	124'126	11'583.57	380.83	534.63	68.95	79.04	80.70

* Koordinationsabzug CHF 26460
 ** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 Tage
 ***Grundlohn ohne 13. Monatslohn (GL/13*12/260)
 **** 1/2184 des Grundlohnes inkl. 13. Monatslohn

Reglement gültig ab: 01.01.2026

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F.	6 Wo. F.
								& F.	& F.
1	2	3	4	5	6	7	8	14.64%	17.04%
Monatslohn Klasse 21							Stundenlohn Klasse 21		
B3 10	36	232'964	206'504	17'920.29	589.16	827.09	106.67	122.28	124.84
B3 9	35	230'979	204'519	17'767.63	584.14	820.04	105.76	121.24	123.78
B3 8	34	228'993	202'533	17'614.81	579.12	812.99	104.85	120.20	122.72
B3 7	33	227'008	200'548	17'462.15	574.10	805.95	103.94	119.16	121.65
B3 6	32	225'023	198'563	17'309.49	569.08	798.90	103.03	118.12	120.59
B3 5	31	223'038	196'578	17'156.75	564.06	791.85	102.12	117.07	119.53
B3 4	30	221'052	194'592	17'004.01	559.04	784.80	101.21	116.03	118.46
B3 3	29	219'067	192'607	16'851.27	554.01	777.75	100.31	114.99	117.40
B3 2	28	217'081	190'621	16'698.53	548.99	770.70	99.40	113.95	116.33
B3 1	27	215'094	188'634	16'545.71	543.97	763.65	98.49	112.90	115.27
B2 10	26	213'110	186'650	16'393.05	538.95	756.60	97.58	111.86	114.20
B2 9	25	211'125	184'665	16'240.39	533.93	749.56	96.67	110.82	113.14
B2 8	24	209'138	182'678	16'087.58	528.91	742.50	95.76	109.78	112.08
B2 7	23	207'153	180'693	15'934.84	523.89	735.45	94.85	108.74	111.01
B2 6	22	205'167	178'707	15'782.10	518.86	728.40	93.94	107.69	109.95
B2 5	21	203'182	176'722	15'629.36	513.84	721.36	93.03	106.65	108.88
B2 4	20	201'197	174'737	15'476.70	508.82	714.31	92.12	105.61	107.82
B2 3	19	199'211	172'751	15'323.96	503.80	707.26	91.21	104.57	106.76
B2 2	18	197'226	170'766	15'171.22	498.78	700.21	90.30	103.53	105.69
B2 1	17	195'239	168'779	15'018.41	493.76	693.16	89.40	102.48	104.63
B1 14	16	193'254	166'794	14'865.67	488.73	686.11	88.49	101.44	103.56
B1 13	15	191'268	164'808	14'712.93	483.71	679.06	87.58	100.40	102.50
B1 12	14	189'283	162'823	14'560.27	478.69	672.01	86.67	99.36	101.44
B1 11	13	187'298	160'838	14'407.53	473.67	664.96	85.76	98.31	100.37
B1 10	12	185'313	158'853	14'254.87	468.65	657.92	84.85	97.27	99.31
B1 9	11	183'328	156'868	14'102.13	463.63	650.87	83.94	96.23	98.24
B1 8	10	181'341	154'881	13'949.31	458.61	643.81	83.03	95.19	97.18
B1 7	9	179'356	152'896	13'796.65	453.59	636.77	82.12	94.15	96.12
B1 6	8	177'372	150'912	13'643.99	448.57	629.72	81.21	93.10	95.05
B1 5	7	175'385	148'925	13'491.17	443.55	622.67	80.30	92.06	93.99
B1 4	6	173'400	146'940	13'338.43	438.52	615.62	79.40	91.02	92.92
B1 3	5	171'414	144'954	13'185.70	433.50	608.57	78.49	89.98	91.86
B1 2	4	169'428	142'968	13'032.96	428.48	601.52	77.58	88.93	90.80
B1 1	3	167'444	140'984	12'880.30	423.46	594.48	76.67	87.89	89.73
B1 0	2	165'458	138'998	12'727.56	418.44	587.43	75.76	86.85	88.67
AS	1	161'486	135'026	12'422.00	408.39	573.32	73.94	84.77	86.54

* Koordinationsabzug CHF 26460

** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 Tage

***Grundlohn ohne 13. Monatslohn (GL/13*12/260)

**** 1/2184 des Grundlohnes inkl. 13. Monatslohn